

## ESRC Policy Fellowships Evaluation: Indicative Interview Questions for Policy Hosts

Q1. Very briefly, could you tell us a bit about the project you were on with a fellow and your experience of being involved in this initiative?

Q2. The ESRC Public Policy Fellowship scheme that you were part of was intended to 'provide research and expert advice on the host's policy priority areas, and to support wider knowledge exchange between government and academia' (ESRC 2021). To what extent do you think it was successful?

Q3. To what extent did you (or do you) feel your work had a direct policy impact? Were the impacts, for example, formal or informal, immediate or longer term? Did it alter your understanding of what 'impact' means?

Q4. What were the issues that either facilitated or impeded your capacity to utilise the policy fellow to their full potential? E.g. design, structure, processes, training, support, fit, culture, staff turnover.

Q5. What were the *unexpected* benefits or opportunities that arose out of the fellowship?

Q6. What were the benefits of the fellowship in terms of personal and professional development (capability or capacity vis-a-vis research) for individuals from the department or the policy team as a whole?

Q7. On reflection, do you think that the fact you hosted a policy fellowship has been valued within the organisation/department?

Q8. What is the really important question that we have not asked you or a critical theme that has not been discussed?